SAMPLE - Harbor Logistics LLC - 2027 Benefits Summary

For demonstration only. Not a real plan.

Medical - BlueChoice PPO 2000 (Sample Health Co.)

Employee cost per paycheck (26 paychecks/year):

Employee only $45.00 Employee + Spouse $160.00

Employee + Child(ren) $130.00 Family $240.00

Deductible $2,000 individual / $4,000 family. Out-of-pocket max $6,000 / $12,000.

Copays: Primary care $25, Specialist $50, Urgent care $75, ER $300 after deductible.

Medical - HDHP 3500 with HSA (Sample Health Co.)

Employee only $18.00 Employee + Spouse $95.00

Employee + Child(ren) $80.00 Family $150.00

Deductible $3,500 / $7,000. Employer HSA contribution $500 individual, $1,000 family per year.

Dental - Delta Dental PPO

Employee only $8.00 Employee + Spouse $17.00 Employee + Child(ren) $19.00 Family $28.00

Preventive 100%, Basic 80%, Major 50%. Annual maximum $1,500.

Vision - VSP Choice

Employee only $3.00 Employee + Spouse $6.00 Employee + Child(ren) $6.50 Family $9.00

Eligibility and enrollment

Full-time employees working 30+ hours per week are eligible.

Coverage for this group begins January 1, 2027.

All employees must complete enrollment by December 10, 2026.

Questions: Harbor Logistics HR, benefits@harborlogistics.example